

**SUBSTITUTE DAILY RATE OF PAY SCHEDULE  
2024-2025**

Daily Rate

**Certified Staff**

100.00

- Individuals who are a certified teacher will be paid \$120.00 per day.
- Non-certified individuals in long-term assignments will be paid \$120.00 per day after the 20th day. Certified individuals in long-term assignments will be paid \$150.00 per day after the 20<sup>th</sup> days.
- Individuals in long-term assignments, who are certified in the area being taught, will be paid \$210.00 per day after the 20th day.

**Support Staff:**

Category 1 (5.5 hours/day)	\$12 per hour
Category 2 (6.5 hours/day)	\$12 per hour
Category 3 (8.0 hours/day)	\$12 per hour
Category 4 (Certified Teacher)	\$12 per hour

**School Nurse**

A substitute who holds a RN/LPN license and substitutes for the school's RN/LPN will be paid \$120 per day.

**School Bus Driver**

A minimum of \$45 for up to 3 hours: \$15 per hour for each additional hour. Substitute must hold a valid Alabama driver license with CDL, and a Bus Driver Certificate.

Revised: February 23, 1999  
Effective: January 5, 1999  
Revised: October 21, 2005  
Revised: September 17, 2007  
Effective: July 21, 2008  
Effective: July 21, 2009  
Revised: November 30, 2015  
Revised: August 22, 2022  
Revised: June 24, 2024

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