

**CUSTODIAN
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	AMOUNT
0	0	28,886
1	1	30,042
2	2	31,205
3	3	32,366
4	5	33,013
5	7	33,673
6	9	34,346
7	11	35,033

- NOTE: a. Salary amounts are for 12-month contract periods, 8 hours per day.
Salaries for part-time janitors are prorated according to time worked.
- b. Experience refers to prior years experience.

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

Approval by the Board 6/24/2024
2% raise 2024-2025

**MAINTENANCE WORKER
SALARY SCHEDULE
2024-2025
12 month/250 days**

STEP	EXPERIENCE	AMOUNT
1	0	43,447
2	1	46,383
3	2	47,889
4	3	49,396
5	4	50,902
6	5	52,429
7	7	54,001
8	9	55,621
9	11	57,290

- NOTE: a. Salary amounts are for 12-month/250 day contract periods, 8 hours per day. Salaries for part-time maintenance workers are prorated according to time worked.
- b. Experience refers to prior years experience.
- c. For person designated as maintenance supervisor, add \$4,000.00
- d. For person designated as transportation supervisor, add \$4,000.00
- e. Add \$1,250 for HVAC, Electrical, Carpentry, or Plumbing Certifications

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2% raise 2024-2025

**SECRETARY/BOOKKEEPER
LOCAL SCHOOL
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	10.5 Months 207 Days	12 Months
1	0	27,293	31,117
2	1	28,276	32,238
3	2	29,280	33,382
4	3	30,319	34,568
5	4	31,268	35,649
6	6	31,894	36,361
7	8	32,531	37,089
8	10	33,182	37,831
9	12	33,845	38,587

NOTE: (a) Unless otherwise stated, salary amounts are for approved school calendar plus two weeks before school begins and two weeks after school ends.
Daily hours worked, 7:45 a.m. - 4:00 p.m.

(b) Experience refers to prior years experience as school secretary.

(c) Add \$1000 (twelve-month employee) \$840 (207 day employee) annually for AASBO Certification

Work Experience Credit:

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**SCHOOL BUS DRIVER
SPECIAL NEEDS DRIVER
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	<u>Special Needs</u>	<u>Regular Route/CT</u>
		AMOUNT	AMOUNT
0	0	12,783	20,207
1	1	13,308	21,111
2	2	13,854	22,013
3	3	14,421	22,914
4	5	14,710	23,373
5	7	15,003	23,840
6	9	15,304	24,316
7	11	15,610	24,803

NOTE: Experience refers to prior years experience as a school bus driver

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

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**TEACHER AIDE / PARAPROFESSIONAL
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	6.5 HRS/DAY AMOUNT	7.0 HRS/DAY AMOUNT	7.5 HRS/DAY AMOUNT
1	0	18,838	20,292	21,741
2	1	19,278	20,755	22,237
3	2	19,740	21,259	22,778
4	3	20,207	21,763	23,317
5	5	20,613	22,199	23,784
6	7	21,022	22,635	24,251
7	9	21,443	23,098	24,747
8	11	21,877	23,561	25,243

NOTE: a. Salary amounts are for 187 days, including 30 minutes lunch

b. Experience refers to prior years experience. Years of college may be counted as prior experience.

Work Experience Credit:

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2% raise 2024-2025

**CENTRAL OFFICE PAYROLL/INSURANCE CLERK and
Child Nurtition Program (CNP) BOOKKEEPER
SALARY SCHEDULE
2024-2025**

<u>STEP</u>	<u>EXPERIENCE</u>	<u>POST HIGH SCHOOL</u>	<u>ASSOCIATE DEGREE</u>	<u>BACHELOR'S DEGREE</u>
1	0	44,045	47,806	51,648
2	1	45,190	48,949	52,790
3	2	46,334	50,094	53,933
4	3	47,478	51,238	55,078
5	4	48,620	52,379	56,219
6	5	49,763	53,522	57,458
7	6-7	50,988	54,747	58,683
8	8-9	52,288	56,047	59,983
9	10-11	53,638	57,397	61,333
10	12+	54,988	58,747	62,683

NOTE: a. Salary amounts are for 12 month contract periods, 7 and 3/4 hours per day (7:45 a.m. - 4:00 p.m.).

b. Experience refers to prior years of school system level experience.

c. Add \$1000 annually for AASBO Certifications

d. Associate and Bachelor's Degrees Must Be in Accounting or Business

Work Experience Credit:

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Approval by the Board 6/24/2024
2% raise 2024-2025

**CENTRAL OFFICE
RECEPTIONIST/BOOKKEEPER/SECRETARY
Salary Schedule
2024-2025**

STEP	EXPERIENCE	Post HS	Associate Degree	Bachelor's Degree
1	0	33,316	35,981	38,859
2	1	34,569	37,335	40,322
3	2	35,872	38,742	41,841
4	3	37,228	40,206	43,422
5	4	38,637	41,728	45,066
6	5	40,084	43,291	46,754
7	6-7	41,584	44,791	48,254
8	8-9	43,134	46,341	49,804
9	10-11	44,734	47,941	51,404
10	12+	46,385	49,592	53,055

NOTE:

- a.) Central Office employees daily hours worked, 7:45 - 4:00 p.m. (30 min. lunch)
- b.) Experience refers to prior years experience as school secretary
- c.) Add \$1000 annually for AASBO Certifications

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

Approval by the Board 6/24/24
2% raise 2024-2025

**SECRETARY TO SUPERINTENDENT
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	POST HIGH SCHOOL	ASSOCIATE DEGREE (OR CAP)	BACHELOR'S DEGREE, (OR ASSOCIATE DEGREE PLUS CAP)
1	0	44,045	47,806	51,648
2	1	45,190	48,949	52,790
3	2	46,334	50,094	53,933
4	3	47,478	51,238	55,078
5	4	48,620	52,379	56,219
6	5	49,763	53,522	57,458
7	6-7	50,988	54,747	58,683
8	8-9	52,288	56,047	59,983
9	10-11	53,638	57,397	61,333
10	12+	54,988	58,747	62,683

- NOTE: a. Salary amounts are for 12 month contract periods, 7 and 3/4 hours per day (7:45 a.m. - 4:00 p.m.)
- b. Experience refers to prior years of school system level experience as secretary to the superintendent or closely related position.
- c. Associate or Bachelor's Degree - Must be in business administration, secretarial science or closely related field
- d. CPS - Attainment of Certified Administrative Professional Rating
- e. Add \$1,000 annually for AASBO Certifications

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

TECHNOLOGY COORDINATOR

Salary Schedule

2024-2025

STEP	EXPERIENCE	POST HS/ ASSOCIATES	BACHELOR DEGREE
1	0	59,742	64,187
2	1	60,041	64,412
3	2	60,339	64,635
4	3	60,639	64,865
5	4	60,936	65,098
6	5	61,248	65,444
7	6-7	61,848	66,144
8	8-9	62,448	66,844
9	10-11	63,048	67,544
10	12+	63,648	68,244

- NOTE:
- a. Salary amounts are for 12-month contract period
 - b. Experience refers to prior years of school system level experience in technology
 - c. Position requires a degree in computer science or related field(s)
 - d. Position requires at least three years work experience in all aspects of network administration

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

1. Technology Coordinators will receive an annual \$1,250 supplement for a maximum of four (4) certifications directly related to position with Sheffield City Schools. Certification supplements are paid only for those certificates that are applicable, utilized, and assigned as part of employment. Copy of current/valid certification(s) must be submitted to Superintendent for approval by July 1st for payment over the 12-month period with annual contract renewal.

Examples include:

- Google Certified Professional
- Google Certified Educator
- Misc. Software Specific Certifications
- Wireless Certification
- Network Security
- Cybersecurity

2. Technology Coordinators will receive an annual \$2500 supplement for obtaining and maintaining an Alabama Chief Technology Officer (CTO) Certification. Copy of current/valid certification must be submitted to Superintendent for approval by July 1st for payment over the 12-month period with annual contract renewal.

Board Approved June 24, 2024

2% raise 2024-2025