

**DISTRICT STUDENT INFORMATION SYSTEM SPECIALIST/
EXECUTIVE DIRECTOR OF SPECIAL EDUCATION & STUDENT SUPPORT /
CURRICULUM AND INSTRUCTION SPECIALIST
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	CLASS A CERTIFICATION	CLASS AA CERTIFICATION	DOCTORATE
1	0-1	83,797	87,475	93,432
2	2-3	88,067	91,756	98,005
3	4-5	91,213	94,900	101,364
4	6-7	94,002	97,691	104,345
5	8-9	96,398	100,088	106,904
6	10-11	98,852	102,543	109,527
7	12-13	101,324	105,107	112,266
8	14-15	103,856	107,733	115,072
9	16-20+	107,039	110,915	118,254

- NOTE: a. Salary amounts are for 12 month contract periods
- b. Experience refers to prior years of experience in education administration
- c. Position requires minimum of Masters degree in Administration

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

Approval by the Board 6-24-24
2% Raise 2024-2025

**ASSISTANT SUPERINTENDENT
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	CLASS A CERTIFICATION	CLASS AA CERTIFICATION	DOCTORIAL IN ADMINISTRATION
1	0-1	83,797	87,475	93,432
2	2-3	88,067	91,756	98,005
3	4-5	91,213	94,900	101,364
4	6-7	94,002	97,691	104,345
5	8-9	96,398	100,088	106,904
6	10-11	98,852	102,543	109,527
7	12-13	101,324	105,107	112,266
8	14-15	103,856	107,733	115,072
9	16-20	107,039	110,915	118,254
10	21-25	110,220	114,096	121,435
11	26-30	113,612	117,278	124,617
12	31+	115,172	118,838	126,178

NOTE: a. Salary amounts are for 12 month contract periods

b. Experience refers to prior years of experience in education administration

c. Position requires minimum of Masters degree in Administration

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

Approval by the Board 06/24/2024
2% raise 2024-2025

**CHIEF SCHOOL FINANCE OFFICER
SALARY SCHEDULE
2024-2025**

STEP	EXPERIENCE	B.S. DEGREE	MBA/CPA
1	0-1	78,585	82,074
2	2-3	83,721	87,409
3	4-5	89,054	92,744
4	6-7	94,387	98,077
5	8-9	99,725	103,414
6	10-11	105,060	108,749
7	12-13	107,560	111,249
8	14-15	110,060	113,749
9	16-20+	115,060	118,749

NOTE: a. Salary amounts are for 12 month contract periods, 7 and 3/4 hours per day (7:45 a.m. - 4:00 p.m.).

b. Experience refers to prior years of school system level experience as a CSFO or similar position.

c. Position requires minimum of B. S. degree in business administration (accounting).

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

Approval by the Board 6/24/24
2% raise 2024-2025

**Senior Technology Coordinator and Security Specialist
Salary Schedule
2024-2025**

STEP	EXPERIENCE	POST HS/ ASSOCIATES	BACHELOR DEGREE
1	0	63,822	68,267
2	1	64,121	68,492
3	2	64,419	68,715
4	3	64,719	68,945
5	4	65,016	69,178
6	5	65,328	69,524
7	6-7	65,928	70,224
8	8-9	66,528	70,924
9	10-11	67,128	71,624
10	12+	67,728	72,324

- NOTE:
- a. Salary amounts are for 12-month/236 day contract period
 - b. Experience refers to prior years of school system level experience in technology
 - c. Position requires a Bachelor of Science degree in computer science or related field(s)
 - d. Position requires at least three years work experience in all aspects of network administration

Work Experience Credit:

Credit may be awarded for verifiable related work experience obtained in Alabama public school systems. Experience must be "comparable/like/same" to position hired as verified by Superintendent. If submitted after the date of hire, credit will be awarded on the payroll following the submission and approval.

1. Technology Coordinators will receive an annual \$1,250 supplement for a maximum of four (4) certifications directly related to position with Sheffield City Schools. Certification supplements are paid only for those certificates that are applicable, utilized, and assigned as part of employment. Copy of current/valid certification(s) must be submitted to Superintendent for approval by July 1st for payment over the 12-month period with annual contract renewal.

Examples include:

- Google Certified Professional
- Google Certified Educator
- Misc. Software Specific Certifications
- Wireless Certification
- Network Security
- Cybersecurity

2. Technology Coordinators will receive an annual \$2500 supplement for obtaining and maintaining an Alabama Chief Technology Officer (CTO) Certification. Copy of current/valid certification must be submitted to Superintendent for approval by July 1st for payment over the 12-month period with annual contract renewal.

Approval by the Board 6-24-24

2% Raise 2024-2025